



July 2019

Dear GMB Member,

Local Government & Schools 'Have your say on Pay'

Discussions on your pay have now started. GMB is campaigning for Pay Justice and we need every member across Local Government and Schools to play their part in this important pay round.

Headlines of the pay claim include:

- A real living wage of £10 per hour to be introduced for National Joint Council (NJC) scp 1 and a 10% increase on all other NJC/GLPC pay points
- A one day increase to the minimum paid annual leave entitlement set out in the Green Book
- A reduction in the standard working week set out in Green Book to 35 hours (34 hours in London) with no loss of pay
- A comprehensive joint national review of the workplace causes of stress and mental health throughout local authorities

In order for us to get the best outcome to this pay round we need all GMB members across Local Government and Schools to do the following:

1. GMB is campaigning for pay rises to be properly funded and we need every member to email their local councillors calling on them to support our motion to call on the Government to properly fund Local Government and Schools Pay. We've made this easy to do by filling in the form on the button below:

<https://www.gmb.org.uk/local-government-workers-pay-rise>

You can read the GMB model motion we are asking councillors to debate and sign up to below: <https://www.gmb.org.uk/local-government-pay-motion>

2. Organise a meeting/campaign day to discuss pay and to build support for the pay rise. A link to a campaign pack can be found at the following link:
<https://www.gmb.org.uk/local-government-schools-have-your-say-072019>
3. Encourage a member to become a GMB Workplace Organiser. Details can be found at the following link:
<https://www.gmb.org.uk/become-workplace-representative>
4. Recruit a member. Our strength are in our numbers can you recruit a work colleague not in a union to join GMB join up at www.gmb.org.uk/join

The success of busting the pay freeze was down to members coming together to take an active role in campaigning for pay justice and we need your help in achieving this.

Remember union strength is in its numbers so the more people who join GMB, the stronger we are to make a real difference in your work.

If you know anyone who is not a member of GMB, they can join by going to www.gmb.org/join

A full copy of your pay claim can be found at gmb.org.uk/local-gov-pay-claim

Join the GMB campaign for Pay Justice.

Yours sincerely



Rehana Azam
GMB National Secretary
GMB Public Services