

**PAY
JUSTICE
NOW.**

15 February 2021

Naomi Cooke
Employers' Secretary
NJC for Local Government Services
Local Government House
Smith Square
London, SW1P 3HZ

Dear Naomi,

NJC TRADE UNION SIDE PAY CLAIM 2021-22

Please find attached the NJC Trade Union Side pay claim for 1st April 2021. Our claim is for:

- A substantial increase with a minimum of 10% on all spinal column points.

In addition, we are seeking a pay round which underpins and respects the collective bargaining arrangements in place. We look forward to discussing the claim with you at the earliest possible opportunity.

A separate conditions claims is attached which covers: a new homeworking allowance for staff working from home; a national minimum agreement on homeworking policies; a reduced working week to 35 hours with no loss of pay (34 hours in London); a minimum of 25 days leave plus public holidays and statutory days for all starting employees and an extra day on other service related rates; a best practice programme of mental health support for NJC staff; a joint review of job descriptions, career development and pay banding for school support staff, and completion of the outstanding work of the

joint term-time only review group; and a joint review of the Green Book sections on maternity / paternity / shared parental /adoption leave.

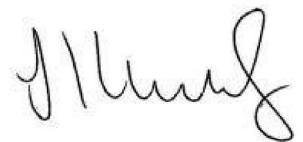
We understand that you are meeting with your employer representatives on Thursday and so hope you are able to consider our claim at that meeting.

TU secretaries & joint secretaries: Rehana Azam Jon Richards Jim Kennedy.

We look forward to hearing from you.

With best wishes.

Yours sincerely,



Rehana Azam, GMB

Jon Richards, Unison

Jim Kennedy, Unite

Trade Unions Side Secretaries



[GMB.ORG.UK/PAY-JUSTICE-NOW](https://www.gmb.org.uk/pay-justice-now)