

**PAY
JUSTICE
NOW.**

Fighting for better pay, terms, and conditions in local government and schools.

GMB Union negotiates pay for hundreds of thousands of workers in local government and schools. Those discussions have now started for pay in 2021/22.

We're campaigning for:

PAY JUSTICE

A substantial pay increase with a minimum of 10% for all workers in local government and schools!

BETTER WORK/LIFE BALANCE

A reduction of hours to a 35-hour working week (on the same pay); 25 days annual leave plus Bank Holidays; better maternity/paternity/adoption leave; new working from home policies and new measures to tackle workplace stress and support mental health.

PAY & TRAINING IMPROVEMENTS

Local government workers should be paid for the work we do and trained for the work we do – we need a review of job descriptions, career development, and pay for schools support staff; too many are working over and above their pay grades without the acknowledgment or reward.

JOIN GMB TODAY!

Full time (20hr+/week)	£14.57 per month
Part time: (20hr-/week)	£8.40 per month

If you work term-time hours only, you might be eligible to pay the part-time membership rate, so ask your region.



[GMB.ORG.UK/PAY-JUSTICE-NOW](https://gmb.org.uk/pay-justice-now)

**PAY
JUSTICE
NOW.**

4 WAYS TO GET INVOLVED!

ONE: RECRUIT A COLLEAGUE TO GMB!

There is strength in numbers, employers can ignore one voice but when we all speak together they have to take notice.

[GMB.ORG.UK/JOIN](https://gmb.org.uk/join)

TWO: ORGANISE A MEETING TO DISCUSS PAY AND TO BUILD SUPPORT FOR THE PAY RISE.

You can download all the Pay Justice Now campaign materials you need at the address below!

THREE: LOBBY YOUR LOCAL REPRESENTATIVE!

GMB is campaigning for pay rises to be properly funded. Email your local councillors asking them to lobby Government for proper funding for Local Government and School. We've made this easy to do by filling in the form on the Pay Justice Now site!

FOUR: BECOME A GMB REP!

Are you the sort of person who can't sit and do nothing when you can see injustice or something wrong? Not got a GMB Workplace Organiser yet? Well, why don't you become one?

[GMB.ORG.UK/BECOME-WORKPLACE-REPRESENTATIVE](https://gmb.org.uk/become-workplace-representative)

[GMB.ORG.UK/PAY-JUSTICE-NOW](https://gmb.org.uk/pay-justice-now)