

GMB Workplace Organisers Resource Pack (Pay Claim Details)

GMB Senior Reps met on Wednesday 10th July, 2019 to agree the Local Government & Schools Pay Claim for 2020/21 across England, Wales & Northern Ireland. The joint union pay claim was submitted to Local Government employers on Wednesday 24th July, 2019. Discussions on your pay have now started and we need every member across Local Government and Schools to play their part in this important pay round. Headlines of the pay claim include:

- A real living wage of £10 per hour to be introduced for National Joint Council (NJC) scp 1 and a 10% increase on all other NJC/GLPC pay points
- A one day increase to the minimum paid annual leave entitlement set out in the Green Book
- A reduction in the standard working week set out in Green Book to 35 hours (34 hours in London) with no loss of pay
- A comprehensive joint national review of the workplace causes of stress and mental health throughout local authorities

In order for us to get the best outcome to this pay round we need all GMB workplace organisers to arrange meetings with members and set out to details of the pay claim. GMB members are asked to do the following:

1. GMB is campaigning for pay rises to be properly funded and we need every member to email their local councillors calling on them to support our motion to call on the Government to properly fund Local Government and Schools Pay. We've made this easy to do by filling in the form on the button below:

<https://www.gmb.org.uk/local-government-workers-pay-rise>

You can read the GMB model motion we are asking councillors to debate and sign up to below:

<https://www.gmb.org.uk/local-government-pay-motion>

2. Organise a meeting/campaign day to discuss pay and to build support for the pay rise. A link to a campaign pack can be found at the following link:

<https://www.gmb.org.uk/local-government-schools-have-your-say-072019>

3. Encourage a member to become a GMB Workplace Organiser. Details can be found at the following link:

<https://www.gmb.org.uk/become-workplace-representative>

4. Recruit a member. Our strength are in our numbers can you recruit a work colleague not in a union to join GMB join up at www.gmb.org.uk/join

Have Your Say on Pay across Local Government & Schools resource pack includes:

- Letter to Workplace Organiser
- Meeting Notice – download this poster to publicise your local Government & Schools pay campaign meeting in the workplace
- Attendance list – record who comes to the meeting and follow up on actions afterwards
- 'Have your Say on Pay' Petition
- Copy of the joint pay claim
- Newsletter
- Pay Justice Model motion for councillors
- The role of a workplace Organiser